

DEFENDERS OF POTENTIAL



Big Brothers Big Sisters®
OF PALM BEACH & MARTIN COUNTIES

ANNUAL REPORT 2019-2020

OUR VISION AND MISSION

Vision: We envision a future where all youth achieve their full potential.

Mission: Create and support one-to-one mentoring relationships that ignite the power and promise of youth.

VALUES

Integrity: We have an uncompromising adherence to strong moral principles, and our personal and professional conduct is above reproach.

Transparency: We operate in an environment of openness and information sharing that earns and maintains the trust of our internal and external stakeholders. We honor the charitable intentions of our donors through our fiduciary responsibility.

Diversity and Inclusion: We **respect** and serve the community, embracing diversity of thought and background within our organization, and our behaviors ensure that our staff, our Board, our volunteers, and our families feel welcome and represented.

Accountability: We hold ourselves to the highest standards regarding our programs and their outcomes, and each one of us is accountable for the work we do and to those we serve.

Innovation: : We seek to continuously improve our organization, lead, and embrace change, and empower our staff to create high-quality programs that maximize opportunity for youth.

Dear friends,

With the onset of the global pandemic, 2020 brought unexpected and rapid change to the lives of billions of people around the world. To meet these challenging times, we at Big Brothers Big Sisters chose to face our circumstances head-on and adapt our program. After decades as a primarily in-person operation, we decided that we would go online. The Big Brothers Big Sisters team offered an array of support, including making digital matches, moving activities and workshops to Zoom, delivering necessities (including care packages and educational resources) to families, and even reformatting our Big Taste of Martin County. During this time of social distancing and social unrest, we have continued to place our youth at the center of all we do.

The Board of Governors, and staff leadership, have created a Strategic Plan to address the long-term stability and growth of the agency. They also reinstated the Advisory Boards in Palm Beach and Martin Counties. These critical groups advise the Board and leadership and take a hands-on role in fundraising and outreach. Chairman Larry Green leads the Martin Advisory Board. As a longtime educator, he knew there was only so much schools could do for struggling families. They genuinely need organizations like Big Brothers Big Sisters to step in and help the children of our community. Working diligently to create community visibility and skill enhancement opportunities for the youth we serve, our Board launched the School to Work program, partnering local business mentors with high school students. In the Spring of 2021, the Palm Beach Advisory Board was formed. Led by Chairman Andrew Leace, the new group has a lengthy list of ideas and enthusiasm in their mission to expand fundraising capabilities.

It is in times of great challenge and adversity that we become stronger. Thanks to an outpouring of support from you and others in the community, we were able to adapt and adjust. You were there, and for that, we are grateful.

Sincerely,



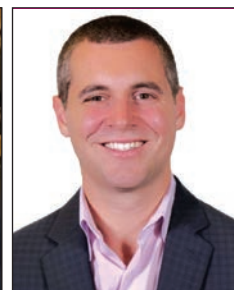
Yvette Flores Acevedo
President and CEO



Ken Ringe
Board Chairman



Larry Green
Martin Advisory Board



Andrew Leace
Palm Beach Advisory
Board Chairman

ABOUT US

Big Brothers Big Sisters is the premiere and nationally recognized mentoring program with 118 years of success in youth mentoring. Our mission is to create and support one-to-one mentoring relationships that ignite the power and promise of youth. Our evidence-based national Service Delivery Model uses best practices to guide program delivery, drive positive outcomes, relationship safety. As emerging best practices in child safety evolve, we, alongside national violence prevention experts, continue to advance standards and drive positive outcomes and relationship safety.

Locally, Big Brothers Big Sisters served 580 youth last year. Across all programs, our mentored youth were engaged and more confident in their academic performance, showed improvement in avoiding risky behaviors, got along better with their peers and families, and began setting goals and taking steps toward their future.

Unique to Big Brothers Big Sisters, a qualified Match Support Professional guides mentoring relationships so they will endure. Our ongoing match support process is extensive and includes:

- Required match supervision, including ongoing communication with match participants for the life of a match
- Professional monitoring of adherence to safety-related policies and procedures focused on keeping proper boundaries and healthy relationship development.
- Technology that tracks and monitors match activities and Littles' progress in academics, avoidance of risky behaviors, socio-emotional development, and aspiration.

Since 1986, our agency has matched mentors to children in Martin County. In 2010, the Martin County agency expanded into Palm Beach County, creating an overall territory of over 2,000 square miles and a population of over 1.5 million residents. In 2021, Big Brothers Big Sisters of Palm Beach and Martin Counties is celebrating 35-years of service to local children and youth.

Big Brothers Big Sisters of Palm Beach and Martin Counties is proud of our accomplishments, collaborations, and awards over the past thirty-five years and seeks to continue to strive for excellence.

2019

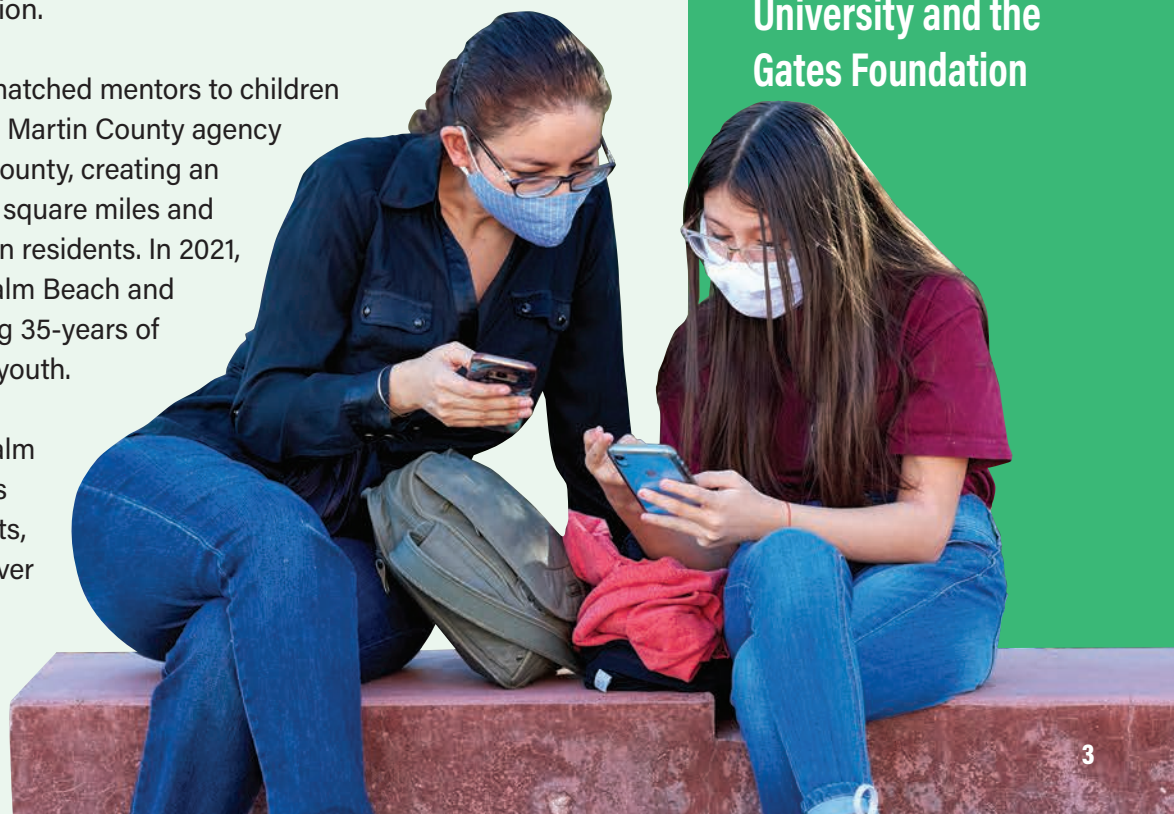
School-to-Work Expands into Martin County to serve 88 youth across Martin and Palm Beach.

2020

To meet the challenges of the pandemic the agency goes digital and launches "Keep Kids Connected"

2020

To study Digital Mentoring, the agency partakes in a joint Research Collaboration with Johns Hopkins University and the Gates Foundation



REPORTS

PALM BEACH COUNTY

In a 2018 report from the Palm Beach County Behavioral Health Department, 1 in 4 students, about 45,000 youths, said they do not have someone to confide in.

Half of the 180,000 students in Palm Beach County reported not having a good home life, and 15% "felt alone."

MARTIN COUNTY

The Florida Substance Abuse Survey of 2018 reports:

22% of Martin County middle and high school-aged children reported: "feeling like a failure" and **37%** reported at times they felt they were "no good at all".

Furthermore, in the same report, Martin County kids reported trying drugs at higher levels than the state average.

ABOUT OUR "LITTLES"

79% of the kids we serve are from minority populations.

63% of our families are single-parent households.

23% have experienced the incarceration of a parent or loved one.

90% qualify for free or reduced school lunch programs.



COMMUNITY-BASED MENTORING

Adult Bigs and Littles explore the local community and share fun activities they both enjoy. Some Bigs meet their Littles on the weekends, while others meet in the evenings. Each match is unique and develops a schedule that works for them.

Bigs Inspiring Scholastic Success

Pairs Littles to provide support in the areas of academic, behavior, social and emotional wellbeing. Pairs utilize community resources and other activities to enhance success.

Bigs with Badges

Pairs Littles with local law enforcement officers, or other first responders to build understanding and relationships in the communities they serve.

Mentoring Children of Incarcerated Parents

Pairs Littles who are coping with incarceration a parent or family member currently incarcerated or has a history of incarceration.

SITE-BASED MENTORING

Big and Little mentoring activities take place at a predetermined site and time during or after school. Mentors are adults or high school-aged while Littles are typically elementary or middle school students.

Bigs Inspiring Scholastic Success

Pairs Littles to provide weekly support in the areas of academic, behavior, social and emotional wellbeing. Pairs utilize community resources and other activities to enhance success.

Champions of Children- Golf

Mentoring pairs engage in games, activities, and exercise, while learning, teaching positive character development using "The First Tee's" Nine Core Values: Honesty, Integrity, Sportsmanship, Respect, Confidence, Responsibility, Perseverance, Courtesy, and Judgment.

Florida Atlantic Honors College Mentoring

Pairs Littles from Jupiter Elementary School, primarily English Language Learners with Florida Atlantic Honors undergraduate students to provide weekly support in the areas of academia, behavior, social and emotional wellbeing. Mentors are encouraged to serve as a connection to community resources.

LIFE LONG FRIENDS, BROTHERS

Our unique brand of one-to-one mentoring results in strong outcomes and long lasting success for youth.

REGGIE AND JON AND IVAN

For two whole years, Reggie waited to be matched with a Big Brother, but when he finally met his Big, Jon, everyone agreed it was well worth the wait.

They quickly discovered they shared a passion for sports and would frequently play basketball together in addition to discussing the importance of school. Three years later, Reggie wanted to be a positive role model to another kid like himself. Through Big Brothers Big Sisters, he became a mentor and was matched with 10-year-old Ivan, a Little who struggled with reading and behavior in school. Reggie visited Ivan every week for two years, working on schoolwork and talking about their favorite topic: soccer. Now, Ivan's teachers talk about how well he is doing in school and what a pleasure he is to have in class.

This past year, Reggie enrolled in and successfully completed our School to Work Program, thanks to which he was able to obtain internships where he learned many valuable skills. Including computer hardware repair and maintenance, and virus removal.

In a recent letter to BBBS, Reggie's mom shared this - "Reginald is graduating from John I Leonard next week from the top 20% of the graduates. I feel obligated to thank you and the staff of Big Brothers and Big Sisters for this accomplishment. I thank you guys for your support with my family and when I moved to West Palm. I was embraced by this organization. I thank you for matching Reggie with his Big (s) and that was a rewarding experience. I want to say Thank you on behalf of Reggie, Gianna, and my family for every phone call, every bit of counseling, and most of all for the love, friendship, and support you have given us. Thank you and May God Bless you all. I'm so grateful!!!"

Reggie used these mentoring opportunities not only to give back to the community but also to achieve personal success. We are so proud of Reggie and the man he is becoming!



JOCELYN AND RAY

Jocelyn completed the Big Brothers Big Sisters program while at Stuart Middle School. He calls his internship at the Stuart Jet Center a life-changing experience. The time spent there was a break from his home life, where his father was experiencing serious health issues. He completed the program parting ways with his internship mentor Ray and thought it was a great experience.

He did not realize the value of the program until later in life when prospective employers consistently asked him about his internship experience. Jocelyn began working in fast food when he ran into Ray again. Ray encouraged Jocelyn to go after a job at the Stuart Jet Center. Six years later, Ray and Jocelyn are still working side by side at the Stuart Jet Center.

Jocelyn's mentor Ray, whom he still calls his "Big Brother," encouraged him to interview for better jobs, pursue his associates degree, and even taught him how to drive. Jocelyn is moving on to complete his four-year degree but knows he will always have a lifelong friend in Ray.



MENTORED KIDS HAVE

- A greater likelihood to graduate high school
- Lower high school dropout rates
- Healthier relationships and lifestyle choices
- Better attitude about school
- Higher college enrollment rates and higher educational aspirations
- Enhanced self-esteem and self-confidence
- Improved behavior, both at home and at school
- Stronger relationships with parents, teachers, and peers
- Improved interpersonal skills
- Decreased likelihood of initiating drug and alcohol use (MENTOR, 2009; Cavell, DuBois, Karcher, Keller, & Rhodes, 2009)

HIGHLIGHTS

2019

BIG TASTE OF MARTIN COUNTY

Big Taste Winners:

Best Soup - Twisted Tuna

Best Salad - Cypress on Ocean

Best Appetizer - Martin County High School Culinary Institute

Best Entrée - Drift at Hutchinson

Shores Resort & Spa

Best Dessert - O Gourmet French Bistro

Best Drink - Babe Wine

Best Presentation - Martin County High School Culinary Institute.

SANTA OPEN GOLF TOURNAMENT

Event presented by: Publix Super Market Charities, and Treasure Coast Estate Buyers.

The Tournament Winners,

The Gordon & Partners Team

Pictured left to right: Josh Heller, Eric Fackel, Dr. Brian Moriarty, and Mike Schmidt.

MACY'S HOLIDAY SHOPPING

Participating stores included: Macy's Wellington, Treasure Coast, Boca Town Center, Boynton Beach, and Palm Beach Gardens. Many youth thought about others before themselves and used this experience to give to someone special in their lives.

2020

PANDEMIC RESTRICTIONS IN PLACE

BIG TASTE OF MARTIN COUNTY

Dine-In, Takeout, Delivery edition. Restaurants offer "Big" Deal pass.

Best Breakfast - Berry Fresh Cafe

Best Lunch - Ellie's Downtown Deli

Best Dinner - The Chef's Table

Best Appetizer - Kyle G's Prime Seafood & Steaks

Best Dessert - Culver's

Best Drink - Roasted Record

EVENTS



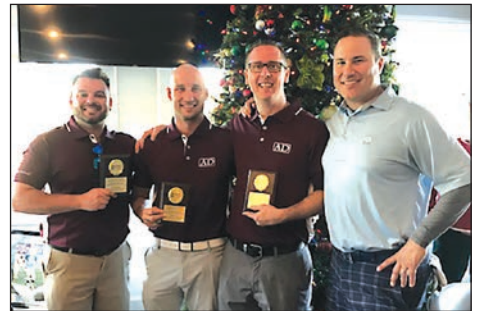
SIGNATURE FUNDRAISER EVENTS

BIG TASTE OF MARTIN COUNTY is held at the Stuart Jet Center each year. This event brings the community together for an evening of fun, food, wine, craft beer, desserts, music, and more!



SANTA OPEN GOLF TOURNAMENT

is held at the Stuart Yacht and Country Club. Over 60 golfers participate in this annual event which includes a silent auction, cocktail party, special awards all to raise money to support mentoring programs.



MACY'S HOLIDAY SHOPPING

takes place throughout Palm Beach and Martin Counties each holiday season. "Littles" were invited to come shop early for gifts and gear as part of a VIP Shopping Experience!





COMMUNITY PARTNERS

We are grateful to the many corporations, professional sports teams, and community groups who support Big Brothers Big Sisters of Palm Beach and Martin Counties. Their generous donations enable us to provide educational, athletic, and recreational activities for the youth in our programs.

An Afternoon with the Marlins

Thank you, Big Sister mentor, Melody Colliatie, Spencer Clevenger, Strength & Conditioning Coordinator, Lorenzo Hampton, Sean Reynolds, Osiris Johnson, Nasim Nunez. They coordinated a behind-the-scenes tour of the training facility, training tips and shared the importance their Bigs have had in their lives.

Happy Holidays! Event

Treasure Coast Estate Buyers, Tony Fitzgerald, Coastal Animal Hospital, Dr. Bonnie Mitchell, Premier Family Health, Tony "Santa" Nelson, Fifth Third Bank, Steinger, Green & Feiner, and the community for donating toys and gift cards! Wycliffe Country Club donated cookies & cocoa

Wildlife Sanctuary Visit

Fred Morlok sponsors activities for Bigs/Littles to enjoy a visit to McCarthy's Wildlife Sanctuary and lunch.

Monthly Fishing Trip

Thank you to Freedom Boat Club of the Palm Beaches, Barry Weintraub, Adam Gutmann for hosting this monthly trip for the past six years. Matches learn to fish and take a tour around Peanut Island.

Premier Family Health Trunk or Treat

Premier Family Health hosted a trunk or treat exclusively for Big Brothers Big Sisters! Sgt. Richard A. McDaniels and BMW Invasion showed up with spooky cars for an amazing experience for the kids.

DID YOU KNOW?

Nationally, Big Brothers Big Sisters has over 118 years of experience in the mentoring field. In 1908, Big Brothers Big Sisters began as an alternative to entering the juvenile justice system. Big Brothers Big Sisters has served Palm Beach and Martin Counties for almost 35 years.



AWARDS RECIPIENTS

2019

- **Betsy Smith**, School to Work Partner of the Year
- **Adam Schmidt**, Big Brother of the Year
- **Cathy Glover**, Big Sister of the Year
- **Sophie McClung**, Teen Big of the Year

2020

- **Josh Folds**, Raising a Child Award Recipient
- **The Schmidt Family Foundation**, Raising Children Award Recipient
- **Lawrence Howell**, Big Brother of the Year
- **Jessica Grassi**, Big Sister of the Year
- **John Sedwitz**, Volunteer of the Year
- **Emily Osborn**, Teen Big of the Year

BIG & LITTLE OF THE YEAR AWARDS 2019 & 2020

Amid trophies, plaques, videos, treats, and fanfare, friends, supporters, and volunteers gathered on April 28, 2021, to cheer the bonds between Bigs and Littles that steadfastly represent the nonprofit Big Brothers, Big Sisters of Palm Beach, and Martin Counties. The event took place and was generously sponsored by Bonefish Grille, in Stuart, set the stage for smiles, laughter, hugs, and recognition for the 2019 and 2020 Big & Little of the Year honorees, Volunteers of the Year, and the distinguished Raising a Child and Raising Children Awards.



*Big Sister of the Year: Jessica Grassi
Little Sister: Cynteria*



*Teen Big of the Year: Emily Osborn
Little Sister: Janiya*



*Volunteer of the Year: John Sedwitz
Little Brother: Erick*



*Big Brother of the Year: Lawrence Howell
Littles: Zakai & Zamir*

BIG BROTHERS BIG SISTERS CELEBRATES 50 YEARS

WITH JIM MARTZ AND DR. ANDREW HOPE

It began with a match between a 'Big Brother' and a little boy 50 years ago when Big Mentor, Jim Martz, met his Little, Andrew Hope. They shared laughs and conversation over an A&W Root Beer float and planted the seeds for a decades-long friendship that has grown into a story of two men becoming the best of 'besties' over the years.

All this time later, then Little and now doctor, Dr. Andrew Hope, and his Big, Jim Martz know they owe their special bond to the life-changing mentoring programs of Big Brothers Big Sisters, which brought them together. So, when BBBS of Palm Beach and Martin Counties asked, they were only too happy to join us in recreating their first outing to celebrate our 50th anniversary of service to the community. The pair came together on March 2nd at Seasons 52 in Palm Beach Gardens and once again shared an A&W Root Beer float.

When they first met, in April 1971, Martz, of Pembroke Pines, was 26, a sportswriter with the Miami Herald; and Andy, just 9 ½ years old, was a little boy, spending most of his time without a father; his mother had recently passed away.

Dr. Hope, who lives in Palm Beach Gardens, calls Martz his 'best friend,' saying he taught him everything from writing a thesis to the finer points of sports, fishing – and even – about the birds and the bees.

As Hope grew in years and experience, he counted on the friendship he and Martz have continued to share. Today, the two speak regularly and enjoy playing golf together. When Hope, a West Palm Beach Chiropractor, opened his practice, his first patient was Martz. When he got married, it was Jim who stood up for him as best man.

Continuing our work supporting children in 2020, Big Brothers Big Sisters of Palm Beach and Martin Counties paired 579 Littles with Bigs. But, just as it did back then, the commitment begins with one little year to have a big impact.



IMPACT & OUTCOMES

NATIONALLY

Kids who participate in Big Brothers Big Sisters programs are more confident in their schoolwork performance and able to get along better with their families.

46% less likely to begin using illegal drugs.

27% less likely to begin using alcohol.

52% less likely to skip school.

76% of mentored youths aspire to graduate and receive postsecondary education.

LOCAL LITTLES

93% of our kids were more confident at school.

90% of local Little reported getting along better with their peers and families.

100% of the youths served by BBBS had no Juvenile Justice involvement.

92% of those involved took steps to set goals for their future.

CAREER AND COLLEGE READINESS

High school-aged Littles focus on academic achievement, preparing for graduation, gaining work experience, networking, and preparing for post-secondary education to ignite their potential. Adult mentors share their professional experience and guidance.

School to Work

Pairs high school-aged youth to develop a “what’s next” plan after graduating from high school. Youth complete employability, life skills, and financial literacy workshops and are paired virtually with their business mentor using a research-based curriculum. Mentees will participate in career exploration opportunities.

LOOKING TO THE FUTURE — INNOVATING OUR PROGRAMS

Beyond School Walls

Beyond School Walls is a workplace mentoring program that engages high school students in a professional setting. Mentees and Mentors participate in workforce development topics, including career exploration, professional skill development, and team-building activities. Select business sites will host 10-15 students at their business once a month throughout the school year.

Literacy Mentoring

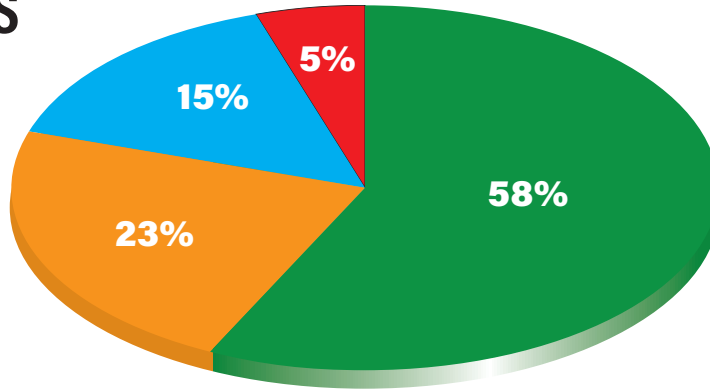
Literacy Mentoring is a site-based program virtually connecting youths with adult and high school-aged mentors to read and respond to exciting reading passages on a secured portal. The pairs have opportunities to connect in person or virtually.

Sports Buddies

This specialty-mentoring program combines the time-tested effectiveness of the Big Brothers Big Sisters mentoring model with an innovative approach to meet the needs of male mentoring pairs. Sports activities encourage men to volunteer fostering critical youth connections outside of the home and school.

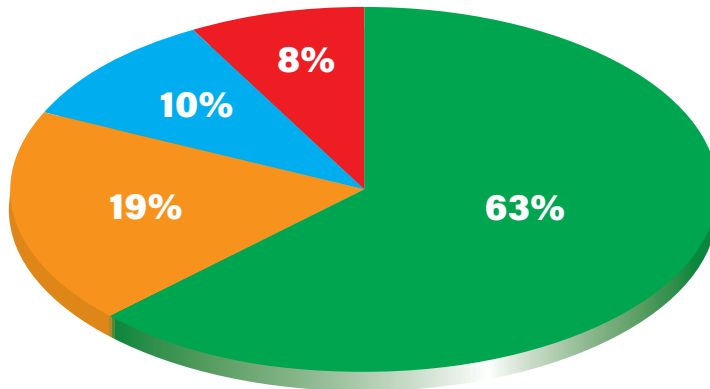


FINANCIALS



2019

Government Grants	\$ 564,241.
Foundation Grants	\$ 219,963.
Individual and Corporate	\$ 141,908.
Fundraising Events	\$ 50,692.
Total	\$ 977,163.



2020

Government Grants	\$ 633,727.
Foundation Grants	\$ 95,853.
Individual and Corporate	\$ 104,531.
Fundraising Events	\$ 79,034.
Total	\$ 1,013,145.

BY THE NUMBERS

CHILDREN SERVED 2019
590

CHILDREN SERVED 2020
579

NUMBER OF BIG/LITTLE MEETINGS IN ONE YEAR
5012

VOLUNTEER HOURS PER YEAR PER CHILD
1320

MATCH SUPPORT HOURS IN 2019
3600

MATCH SUPPORT HOURS IN 2020
5040

MENTEE, MENTOR AND FAMILY ACTIVITIES
74

NUMBER OF ATTENDEES AT ACTIVITIES
1065

OUR GENEROUS SUPPORTERS 2019-20

\$150,000-\$330,000

Children's Services Council of Martin County
Florida Department of Education

\$40,000-\$65,000

Florida Department of Juvenile Justice
Palm Beach County Youth Services
Department
The Batchelor Foundation
The Jim Moran Foundation
The Roy A. Hunt Foundation

\$10,000-\$39,999

Andrew and Robin Hunt Philanthropic Fund
BallenIsles Charities Foundation
David L Smythe
DEX Imaging
First Horizon Foundation
Schmidt Family Foundation
Teauman and Grace Fuite Foundation
The Smith Brothers Family Foundation
The Ted and Lorraine Glasrud Family
Foundation
William and Helen Thomas Charitable Trust

\$5,000-\$9,999

Anthony Fitzgerald
David Page
Ibis Charities Foundation
Jonathan's Landing Cares Inc
Joseph Lawrence
Lost Tree Village Charitable Foundation
Macy's
Season to Share
The Honda Classic Cares
The Mirasol Foundation
United Way Of Martin County

\$1,000-\$4,999

Achieve
Ansin Foundation
Arby's

Benevity Community Impact Fund

Bruce Clinton
Cathy Glover
Clean Wave Car Wash
Deborah Pines Certo
Joe and Margaret Temple
JP Morgan Chase Foundation
Kelley Kronenberg
Manatee Island
Neuberger Berman
NextEra Energy
Raymond James-Peter Avonda
Richard Frisbie
Sigma Phi Epsilon
The Mentor Network and United Way of PBC
The Ray and Peg Hirvonen Foundation
The Walter and Adi Blum Foundation

\$500-\$999

Aldis Smart Kids Program
Eric Boocock
Frank Grobman
Frederick Morlock
Green & Free LLC
Iberia Bank
ICL Calibration Laboratories
James Eric New
JP Morgan Chase Foundation
Melissa McKinlay
NextEra Energy
Salomon Cayaz
Scott Eccleston
Steve Torres
Timothy Brian
United Way of Martin County
Wells Fargo Foundation
William P. Bee Jr.

Up to \$499

Adam Doner
Adam Mohler
Alan Cockerham

Albert C. Banfe III
Aldro Jenks
Allen Markowitz
Amazon Smile
America's Charities
Amy Belisle
Ana Barreto
Andrew Leace
Anna Hartnig
Averell Dadone Duche
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Barbara Kallenberg
Beachcomber Hair Studio
Bob & Diane Lines
Bob Schafer
Bonney A Johnson
Buddy Googe
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Carolyn Kircher
Catherine McCartney
Cathy Glover
Chambers Truss, Inc
Christine Desutter
Christine Walczyk
Christopher White
Clementine Fleuranvil
Community Bag and Giving Tag Program
Corey Radel
CVS Caremark
Cynthia Tye
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Dave Ricci
David Hall
David Pittinos
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 Jonathan Stanley
 Joseph King
 JP Morgan Chase Foundation
 Judi Laurence
 Judy Cohen

Justin Adam
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 Kathy Stewart
 Ken Ringe
 Kevin Kemner
 Kim Capen
 Kimberly Buckel
 Kiwanis Club of Stuart Florida
 Kristine Marilyn
 Larry Green
 Laura Russo
 Lauren Carroll
 Lennis Davis
 Linda Kryshka
 Linda Mauger-Harnish
 Lisa Bova
 Lisa Hyatt
 Lisa Kobar
 M E's Team
 Maita Reyes
 Mandy Ziffer
 Maria Griffins
 Maria Toledo
 Marisol Martinez
 Mark Hansen
 Mark Kieslor
 Mary Dongey
 Matt Siegel
 Mauger-Harnish Family Fund
 McCarthy, Summers, Bobko, Wood, Norman,
 Bass & Melby, P.A.
 Melody Colliatie
 Michael Nagle
 Michael Sovis
 Michelle Ehrlich
 Mike Albritton
 Nancy McMahon
 Neil Chapin
 Neora
 Network Professionals Inc. of PB County
 Ocean Village POA
 Oliva Binn Ostrow

Patricia Richards
 PayPal Charitable Giving Fund
 Portia Culley
 Rachel Shapiro
 Randi Blumenthal
 Richard Bova
 Richard Levine
 Robert & Deborah Beard
 Samule McKee III
 Sandnet FL Holdings LLC
 Sandra Bailey
 Sandra Kanter
 Scott Rhine
 Shannon Helton
 Sharlene Slootsky
 Shaun Harrington
 Sheryll Hix
 Steven Gutman
 Steven Sarkin
 Stuart Stamp & Engraving
 Sughrue
 Susan Majette
 T Jaspan
 Thea Lacey
 Thomas Gau
 Thrivent
 TIAA
 Trevor Becker
 Valerie Leblanc-Moriniere
 Vincenzo Antonio
 Whispering Sound Men's Club
 William Morlok
 Willoughby Golf Club, Inc.
 Young Professionals of Martin County
 Your Pie of South Florida
 Yvette Flores
 Zai Laffitte

VOLUNTEERS

At the heart of our organization, are our dedicated volunteers. To be a Big means being part of something bigger than yourself. The friendship, time and commitment involved with becoming a Big Brother or Big Sister are an invaluable gift to any child and proven to have a positive impact on our "Littles" ages 6-18.

With over 250 events offered and over 1,041 hours donated, our volunteers understand that a LITTLE time can have a BIG impact!

Board of Governors

Ken Ringe, Chairman (2020)
Cathy Glover, Chairman (2021)
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and Match Specialist

Anna Hartnig, Grants Manager
Claudine Millhomme, Enrollment and
Match Specialist

Courtney Buckel, Event Coordinator
Fallon Demers, Event Coordinator
Isabel Gossett, Match Support
Specialist

Jane Flagg, Match Support Specialist
Kyle Gomez, Enrollment and Match
Specialist

Kristine Gunn, Client Relations
Specialist

Laura O'Neil, Match Support Specialist
Leissa Vincent, Enrollment and Match
Specialist

Linda Mauger-Harnish, Development
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Lori Caparco, Match Support Specialist
Lottie Cherilus, Program Manager
Megan Schroeder, Match Support
Specialist

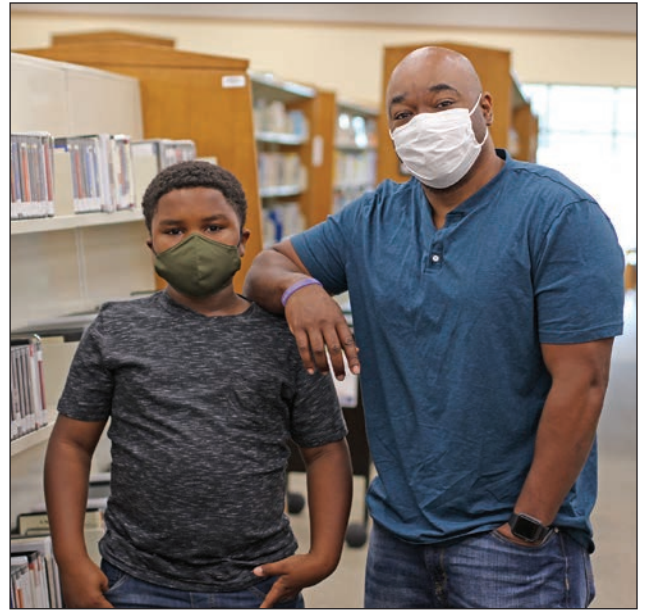
Marisa Pisani, School to Work Program
Coordinator

Marisol Martinez, Finance Coordinator
Mollie Goldstein, School to Work
Program Coordinator

Nicole Wright, Enrollment and Match
Specialist

Sarah Butler, Match Support Specialist
Stephanie Sebastyn, Enrollment and
Match Specialist

Tiffany Cristoforo, Enrollment and
Match Specialist



TOGETHER, WE ARE
DEFENDERS OF POTENTIAL



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1700 Kirk Road, West Palm Beach, FL 33406 • 561.727.3450

IGNITE. DEFEND. DONATE.
mentorbig.org